

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA,
MONTGOMERY DIVISION**

BETTY ANN BURKS, et al., §
§
Plaintiffs, §
§
v. §
§
EQUITY GROUP EUFAULA §
DIVISION, LLC, §
§
Defendant. §

CIVIL ACTION NO.
2:06-cv-01081-MEF-DRB

NOTICE OF FILING ADDITIONAL NOTICES OF CONSENT TO
JOIN

Plaintiff, BETTY ANN BURKS, et al., gives notice of filing the attached Notices of Consent to Join executed by MARTHA LASTER, ELMER LEWIS, PATRICIA A. LINDSEY, CHARLIE LOHMAN, ADRIENNE LYNN, JESSIE J. PARHAMS, OLIVER PITT, LATOYA POSEY, MARCIA PRITCHETT, RONISHA RADFORD, GEORGIA A. RAGLAND, SHAMEIKA LASHAY RICE, CURLEY RICHARDSON, CLARENCE ROBINSON JR., GAIL ANN RUIZ, ANTHONY RUMPH, ANTHONY SCOTT, PATRICIA A. SMITH, SAMUEL STOKES, DOROTHY STREETER, JESSICA TARVER, LAQUIONA TARVER, RONALD TARVER, KEITHA VARIABLE, CARL WALKER, CRYSTAL

WALKER, LAJUANDA WALKER, ANGELA TURNER, LORETTA TURNER, SHELIA WALKER, NICKIA T. WHITE, CHARLIE WIGGINS, LHENIQUE THOMAS, EDWARD V. THOMAS, DORIS A. WILLIAMS, JARED TYSON, VATRINA A. LYNN, JEFFREY WOODS, and SHELIA YOUNG, similarly situated employees to Plaintiffs, who likewise are or were subjected to the illegal pay practices at issue, and who wish to join the above-captioned lawsuit.

Dated: January 26, 2007

Respectfully submitted,

THE COCHRAN FIRM, P.C.

/s/ Robert J. Camp

ROBERT J. CAMP

505 North 20th Street, Suite 825
Birmingham, AL 35203
(205) 930-6900 (Phone)
(205) 930-6910 (Fax)

– and –

Bernard D. Nomberg
THE COCHRAN FIRM, P.C.
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– and –

Samuel A. Cherry, Jr.
Lance H. Swanner
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– and –

Richard Celler
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Toll Free: 1-877-435-9243 (WAGE)
Facsimile: (954) 333-3515

Attorneys for Plaintiffs

CERTIFICATE OF SERVICE

I hereby certify that on January 26, 2007, I electronically filed the foregoing with the Clerk of the District Court using the CM/ECF system, which sent notification of such filing to:

Courtney Reilly Potthoff
cpotthoff@mindspring.com

Joel P. Smith, Jr.
joelpsmith@bellsouth.net

/s/ Robert J. Camp
ROBERT J. CAMP

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**Martha Lester

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at the facility located in Bakerhill, AL. I worked at this location from 11-16-1999 to Present.
[Name of plant]
[City/State]
[Date]
[Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL, and possibly other plants owned by Equity Group, U.S. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 18 day of September, 2006.Martha Lester

[PRINT NAME]

Martha Lester

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Elmer D Lewis states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC ~~Chase, L.P.~~ at the facility located in Baker Hill, Ala. [Name of plant] I worked at this location from 11/2001 [City/State] 36027 to 2004 [Date] [Date, or if still working write "present"].
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL, and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 10th day of January, 2007 ²⁰⁰⁶.

Elmer D Lewis
[PRINCE NAME]

Elmer D Lewis
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Patricia Ann Lindsey [Print Name] states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Char Equity Group, LLC [Name of plant] the facility located in Baker Hill, AL [City/State]. I worked at this location from 8-6-98 [Date] to 2-24-04 [Date, or if still working write "present"].
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Charoen Pokphand plant in Sainte-Clotilde, and [Name of Plant] [City/State] possibly other plants owned by Charoen Pokphand [Name of Plant]. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 2nd day of Jan., 2006, 00
2007

PATRICIA A. Lindsey
[Print Name]

Patricia Lindsey
[Sign Name]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Charlie Lohman [Print Name] states the following:

1. I am over 18 years of age and competent to give the following consent in this matter. 59.
2. I am currently, or was formerly employed, by Equity Group, LLC [Name of plant] at the facility located in Bayer 1031 a/a. I worked at this location from 12-27-2000 [City/State] to 11-25-2006 [Date, or if still working write "present"] (P)
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bayer 1031, AL [Name of Plant] and possibly other plants owned by Equity Group, LLC [City/State] If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 05 day of December, 2006.

Charlie Lohman
PRINT NAME

Charlie Lohman
SIGN NAME

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Adrienne Lynn
[Print Name] states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
Equity Group, LLC
2. I am currently, or was formerly employed, by Keystone Tools ^{to} [Name of plant] at the facility located in Bakerhill AL. I worked at this location from 3/10/03 [City/State] to 11/08/06. [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
Equity Group, LLC
6. I understand that this suit may be brought as a class action covering employees at the Keystone Tools plant in Bakerhill, AL, and [Name of Plant] [City/State] possibly other plants owned by Keystone Tools. [Name of Plant] If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 8 day of December, 2006.

Adrienne Lynn
[PRINT NAME]

Adrienne Lynn
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Jessie J. Parkhans
 [Print Name] states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Keystone Equity group, LLC, at the facility located in Baker Hill, Ala. I worked at this location from 02/10/05 to 07/15/05.
[City/State]
[Date] [Date, or if still working write "present"]
02/2004
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Keystone Equity plant in Baker Hill, Ala, and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 17th day of Sept, 2006.

Jessie J. Parkhans
 [PRINT NAME]

Jessie J. Parkhans
 [SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Oliver Pitt

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at the facility located in Bakerhill, AL (Name of plant). I worked at this location from May 2004 to Mar. 2005. (City/State) [Date] [Date, or if still working write "present"].
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Key Equity Group, LLC plant in Bakerhill, AL, (Name of Plant) (City/State), and possibly other plants owned by Equity Group, LLC. (Name of Plant) If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 20 day of December, 2006.

Oliver Pitt
PRINT NAME

Oliver Pitt
SIGN NAME

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Watouya Posely
[Print Name] states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at the facility located in Bakerhill, AL. I worked at this location from 2/13/06 to present.
[Name of plant]
[City/State]
[Date]
[Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL and possibly other plants owned by Dresser Stone. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 16th day of September, 2006.

Watouya Posely
[Print Name]

Sister Posely
[Sign Name]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Marcia Pritchett

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.

2. I am currently, or was formerly employed, by Chargr Polphand at AO
the facility located in Baker Hill Al. I worked at this location from
1/25/00 to 5/2/02.
[Name of plant]
[City/State]
[Date]
[Date, or if still working write "present"]

3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.

4. I believe I have not been paid for all compensable time, which I have worked, including overtime.

5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.

6. I understand that this suit may be brought as a class action covering employees at the Chargr Polphand plant in Baker Hill Al, and possibly other plants owned by Chargr Polphand. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 1 day of Nov. 6, 2006.

Marcia Pritchett

PRINT NAME

Marcia Pritchett

SIGN NAME

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Ronisha Bradford states the following:

[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at the facility located in Baker Hill, AL. I worked at this location from 9-18-06 to 10-06.
[Name of plant] ^{AD}
[City/State]
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL, and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] ^{AD}
[City/State]
[Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 15 day of NOV, 2006.

Ronisha Bradford

PRINT NAME

Ronisha Bradford

SIGN NAME

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Georgia A. Legland
[Print Name] states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Keystone ^{Equity Group, LLC} at the facility located in Baker Hill, AL [Name of plant]. I worked at this location from 6-2004 [City/State] to 9-2004 [Date, or if still working write "present"].
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Keystone ^{Equity Group, LLC} plant in Baker Hill, AL [Name of Plant], and possibly other plants owned by Equity Group, LLC [City/State] [Name of Plant]. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 20 day of December, 2006.

Georgia A. Legland
[Print Name]

Georgia A. Legland
[Sign Name]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Shameika Lashay Rice
[Print Name] states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at the facility located in Bakerhill Al. I worked at this location from Jan. 17, 2004 to Aug. 25, 2004.
[Name of plant] [City/State] [Date] [Date, or if still working write "present"]
09/04
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill Al and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 5th day of Dec., 2006.

Shameika L. Rice
[PRINT NAME]

Shameika L. Rice
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Carley Richardson
[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity group [Name of plant] Fufuola Division, LLC at the facility located in Baker hill [City/State] Alabama I worked at this location from Jun 30-03 [Date] to Feb 1-05 [Date, or if still working write "present"].
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity group Name of Plant plant in Baker hill City/State Alabama and possibly other plants owned by Equity group Name of Plant LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 12 day of OCTOBER, 2006.

Carley Richardson
[PRINT NAME]

Carley Richardson
[SIGN NAME]

NOTICE OF CONSENT TO JOIN

Pursuant to 29 U.S.C. § 216(b), I, Clarence Robins Jr., consent to become a party plaintiff in this action.

10-10-06
DATE

Clarence Robins Jr.
CLIENT SIGNATURE

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

GAIL ANN RUIZ
[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by EQUITY GROUP, LLC at the facility located in Bakerhill Alabama. I worked at this location from 01-07-05 [Date] to 05-12-06 [City/State] [Date, or if still working write "present"].
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the EQUITY GROUP, LLC plant in Bakerhill Alabama, and possibly other plants owned by EQUITY GROUP, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 18 day of 08 Jan, 2006.

Gail Ann Ruiz
[PRINT NAME]

Gail Ann Ruiz
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Anthony Rumph
[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by KeyStone Equity Group, LLC at the facility located in Baker Hill, AL [Name of plant] to 12/98 I worked at this location from [City/State] to present [Date, or if still working write "present"].
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the KeyStone [Name of Plant] plant in Baker Hill, AL [City/State] and possibly other plants owned by KeyStone [Name of Plant] Equity Group, LLC If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 30 day of Oct., 2006.

Anthony Rumph
[PRINT NAME]

Anthony Rumph
[SIGN NAME]

NOTICE OF CONSENT TO JOIN

Pursuant to 29 U.S.C. § 216(b), I, Dorothy E. Scott, consent to become a party plaintiff in this action.

DATE

DATE

CLIENT SIGNATURE

(M&M form #80)

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Patricia A. Smith states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Keystone Equity Group LLC [Name of plant] the facility located in Bakerhill, Ala. [City/State] I worked at this location from Oct. 26, 1998 to Present. [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Keystone Equity Group LLC plant in Bakerhill, Ala. [Name of Plant] [City/State] and possibly other plants owned by Keystone Equity Group LLC [Name of Plant]. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 23 day of September 2006.

Patricia A. Smith
[PRINT NAME]

Patricia A. Smith
[SIGN NAME]

NOTICE OF CONSENT TO JOIN

Pursuant to 29 U.S.C. § 216(b), I, Samuel Stokes, consent to become a party plaintiff in this action.

10-16-06
DATE

Samuel Stokes
CLIENT SIGNATURE

NOTICE OF CONSENT TO JOIN

Pursuant to 29 U.S.C. § 216(b), I, Dorothy Streeter, consent to become a party plaintiff in this action.

01/19/07
DATE

Dorothy Streeter
CLIENT SIGNATURE

NOTICE OF CONSENT TO JOIN

Pursuant to 29 U.S.C. § 216(b), I, Jessica Tarver, consent to become a party plaintiff in this action.

DATE

10-3-06

Jessica Tarver

CLIENT SIGNATURE

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

LaQuiona Tarver [Print Name] states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by ~~Keystone~~ Equity Group at ~~Baker Hill~~ Eufaula / A / [Name of plant]. I worked at this location from 5/04 [City/State] to 9/04 [Date, or if still working write "present"].
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the ~~Keystone~~ plant in ~~Eufaula / A /~~ [Name of Plant] and possibly other plants owned by ~~Keystone~~ [Name of Plant]. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 28 day of October, 2006.

LaQuiona Tarver
PRINT NAME

LaQuiona Tarver
SIGN NAME

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Ronald Tarver [Print Name] states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC [Name of plant] the facility located in Baker Hill, AL [City/State]. I worked at this location from Feb. 2005 to May 2005. [Date] [Date, or if still working write "present"].
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, AL [Name of Plant] [City/State] and possibly other plants owned by Equity Group, LLC [Name of Plant]. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 28 day of November, 2006.

Ronald Tarver
PRINT NAME

Ronald Tarver
SIGN NAME

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Keitha Venable
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at the facility located in Bax Kershil, AL. I worked at this location from 05/2006 to 07/2006.
[Name of plant]
[City/State]
[Date]
[Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bax Kershil, AL, and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 19 day of December, 2006.

Keitha Venable
[Print Name]

Keitha Venable
[Sign Name]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

CARL WALKER
 [Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, ~~for further~~, ^{AL} at,
 the facility located in BAKER HILL, AL. I worked at this location from
April 11 2001 to Present.
 [City/State] [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, ~~for further~~, plant in BAKER HILL, AL, and
 [Name of Plant] [City/State] possibly other plants owned by CHARDEN POLYPHONIC. If brought as a class
 [Name of Plant] Equity Group, LLC action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 5 day of September, 2006.

CARL WALKER
 PRINT NAME

CARL WALKER
 SIGN NAME

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Crystal Walker

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at the facility located in Barkerhills, AL. [Name of plant] I worked at this location from June 27, 05 [City/State] to Present. [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Barkerhills, AL, and [Name of Plant] [City/State] possibly other plants owned by Equity Group, LLC [Name of Plant] If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 1 day of Nov, 2006.

Crystal Walker

[PRINT NAME]

Crystal Walker

[SIGN NAME]

NOTICE OF CONSENT TO JOIN

Pursuant to 29 U.S.C. § 216(b), I, Lajuanda Walker, consent to become a party plaintiff in this action.

10-3-06
DATE

Lajuanda Walker
CLIENT SIGNATURE

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Angela Turner
[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at [Name of plant] the facility located in Baker Hill, Al. 36027. I worked at this location from 5-9-04 [City/State] to 7-6-04. [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Baker Hill, Al., and [Name of Plant] [City/State] possibly other plants owned by Equity Group, LLC [Name of Plant]. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 28 day of Nov., 2006.

Angela Turner

[PRINT NAME]

Angela Turner

[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Loretta Turner [Print Name] states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC [Name of plant] the facility located in Eufaula, AL [City/State]. I worked at this location from 11-04-04 [Date] to 02-11-05 [Date, or if still working write "present"].
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Eufaula, AL [Name of Plant] [City/State], and possibly other plants owned by Equity Group, LLC [Name of Plant]. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 24 day of October, 2006.

Loretta Turner
PRINT NAME

Loretta Turner
SIGN NAME

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**Shelia Walker

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at the facility located in Bakerhill, Ala. I worked at this location from 3-14-06 to 6-26-06.
[Name of plant]
[City/State]
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, Ala, and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant] [City/State] [Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 21st day of Sept, 2006.Shelia Walker

[Print Name]

Shelia Walker

[Signature]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Nikia T. White [Print Name] states the following:

1. I am over 18 years of age and competent to give the following consent in this matter. Equity Group, LLC
2. I am currently, or was formerly employed, by Keystone Foods [Name of plant] at the facility located in Baker Hill, AL [City/State]. I worked at this location from 01/2005 [Date] to 05/2005 06/26/06 [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court. Equity Group, LLC
6. I understand that this suit may be brought as a class action covering employees at the Keystone Foods plant in Baker Hill, AL [Name of Plant] and possibly other plants owned by Keystone Foods [Name of Plant]. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class. Equity Group, LLC

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 16 day of November, 2006.

Nikia White
PRINT NAME

Nikia White
SIGN NAME

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Charlie Wiggins
[Print Name] states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Keystone/Equity group, LLC [Name of plant] at the facility located in Baker Hill Al. [City/State] I worked at this location from May 26, 2005 [Date] to Sept. 6, 2005 [Date, or if still working write "present"].
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Keystone/Equity group, LLC plant in Baker Hill Al. [Name of Plant] and [City/State] possibly other plants owned by Keystone/Equity group, LLC [Name of Plant]. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 28 day of September, 2006.

Charlie Wiggins
[PRINT NAME]

Charlie Wiggins
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Monique Thomas
[Print Name] states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group LLC at the facility located in Bethel, CT. I worked at this location from April 05 to July 05.
[Name of plant]
[City/State]
[Date]
[Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group LLC plant in Bethel, CT, and possibly other plants owned by Equity Group LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 18 day of November, 2006.

Monique Thomas
[Print Name]

Monique Thomas
[Sign Name]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Edward V. Thomas [Print Name] states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by EQUITY GROUP, LLC at the facility located in Eufaula Al. [Name of plant] I worked at this location from 10-16-04 [City/State] to 11-19-05. [Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the EQUITY GROUP, LLC plant in Eufaula Al. [Name of Plant] [City/State] and possibly other plants owned by EQUITY GROUP, LLC [Name of Plant] If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 10 day of 11, 2006.

Edward V. Thomas
[PRINT NAME]

Edward V. Thomas
[SIGN NAME]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Doris Darlene Williams [Print Name] states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group Eureka Av. LLC [Name of plant] at the facility located in Bakerhill, AL [City/State]. I worked at this location from 07/2004 [Date] to 09/2004 [Date, or if still working write "present"].
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group Eureka, LLC plant in Bakerhill, AL [Name of Plant] [City/State], and possibly other plants owned by Equity Group Eureka, LLC [Name of Plant] brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 30 day of Oct., 2006.

Doris A. Williams
PRINT NAME

Doris A. Williams
SIGN NAME

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Jared Tyson

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at the facility located in Bakerhill, AL. I worked at this location from 2001 and 2003 to 2003 and 2006 ^[Name of plant] _[City/State] ^{present} _[Date] ^(P) _[Date, or if still working write "present"] ^(P)
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL, and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 21 day of Nov, 2006.

Jared Tyson
PRINT NAME

Jared Tyson
SIGN NAME

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Katrina A. Lynn [Print Name] states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC [Name of plant] at the facility located in Baker Hill, AL [City/State]. I worked at this location from 09/13/2004 [Date] to 06/25/2005 [Date, or if still working write "present"].
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Keystone Foods [Name of Plant] plant in Baker Hill, AL [City/State], and possibly other plants owned by Keystone Foods [Name of Plant]. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 12 day of October, 2006.

Katrina Ann Lynn
PRINT NAME

Katrina Ann Lynn
SIGNATURE

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

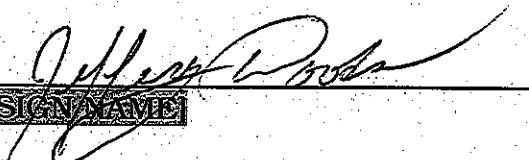
JEFFERY Woods [Print Name] states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by KEYSTONE at Equity Group, LLC
the facility located in BELKNELL, AL. I worked at this location from
08-03-01 to 09-19-06.
[Name of plant]
[City/State]
[Date]
[Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the KEYSTONE plant in BELKNELL, AL, and possibly other plants owned by KEYSTONE. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 5th day of OCT., 2006.

JEFFERY Woods
[Print Name]


[Signature]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Sheila Young
[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at the facility located in Bakerhill, AL. I worked at this location from Oct. 09, 2000 to present.
[Name of plant]
[City/State]
[Date]
[Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Bakerhill, AL, and possibly other plants owned by Equity Group, LLC. If brought as a class action under either federal or state law, I agree to be a named Plaintiff in such class.
[Name of Plant]
[City/State]
[Name of Plant]

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 19 day of December, 2006.

Sheila Young
[Print Name]

Sheila Young
[Sign Name]